

## **FAMILIARISATION PROGRAMME FOR NON EXECUTIVE/ INDEPENDENT DIRECTORS OF THE COMPANY**

Listing Agreement requires a company to familiarize its Independent Directors inter alia with the company, their roles, rights, responsibilities in the Company, nature of industry in which the Company operates and the business model of the company. Accordingly, the Company adopted a Familiarization Programme for its non-executive Directors including Independent Directors.

### **STRUCTURE OF THE PROGRAMME**

The Familiarization Programme comprises two segments –

#### **1. Familiarization upon induction of new Directors**

- Inductee shall be provided with a copy of all the applicable codes and policies formulated and adopted by the Company.
- An orientation on the Company's, services, markets, customers and functions shall be provided.
- Introduction to & interaction with certain key members of the senior management of the company.
- A detailed briefing to the inductee on the roles and responsibilities as Director/independent director

#### **2. Annual Familiarization Programme**

The Company shall on an annual basis brief its Directors inter alia about the Company's business model, shareholder profile, financial details, their roles, rights and responsibilities in the Company. The Board shall also be periodically briefed on the various changes in the regulations governing the conduct of Independent Directors.

### **DISCLOSURE**

Company shall upload its familiarization program on its website.